



Vacancy Requirement

Website Developer – Part Time / Contract Leading to a Permanent Position

Edge Impact Consulting Limited is always looking for those unique people who think they are a cut above the rest. We are looking for people who have a certain type of mindset and ability first and foremost, and secondarily who have the right kind of experience. A perfectionist, someone who thinks that 99.9% right is not right enough. We guarantee our work and bugs cost us a lot of time and money.

It has been said that “No matter what experience you have in a job, if you are not the right kind of person for that job then you will never be truly happy and no amount of management, guidance or training will make you excellent at it”. We at Edge Impact seek only excellence.

Are you one of these people? If so, we would like to hear from you. If not, you will be wasting your time and ours.

At Edge Impact Consulting Limited we:

- Are a small company producing quality work.
- Enjoy what we do.
- Are proud of what we achieve.
- Have the highest standards of development in the market.
- Have a quality reputation and will do everything we can to keep it.
- Guarantee our work.
- Expect development to be precise.
- Strive to develop software without bugs of any sort in the completed product, and we have a reputation for it.
- Treat our clients, not as clients, but as partners in business for the long term.
- Strive for repeat business by having more than satisfied customers.
- Meet deadlines.
- Respect clients and staff.
- Work in a smoke free environment.
- Do what we say we are going to do.
- Employ only managers – people who, at the very least, can manage themselves.
- Seek only staff who want a long term position with the company, whether permanent or contract.
- Business hours from 9am to 5pm. Work hours are 9am to 5 or 5:30pm depending on how long a lunch is taken. Lunch is 1/2 to 1 hour taken between 12:00 and 2pm.
- Only in rare circumstances deal with recruitment agencies to find personnel.

Our recruiting process:

- Depending on the position Edge Impact may require a candidate to complete a questionnaire prior to arranging an interview. This may involve logical sums and/or coding.



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- Edge Impact will usually have 2 interview meetings with a candidate before a decision is made.
- Candidates will be required to complete a personal profile analysis questionnaire on their first meeting with an Edge Impact manager.
- Candidates may be required to complete a psychometric test.
- References will be followed up.
- Every successful candidate will be employed on a trial period of three months.
- Candidates will be informed of the status of the position as soon as an appointment is made. No post interview discussion will be entered into with unsuccessful candidates.

The qualities we are looking for in a web developer are someone who:

- Has a high work ethic.
- Is honest and can be trusted to do their best at all times.
- Is a perfectionist.
- Is methodical and precise.
- Is logical by their very nature.
- Takes it personally if something wrong is found in their work.
- Wants to check and test their coding to ensure it works as it should.
- Is efficient in production and meets deadlines.
- A good command of the English language, spoken and written.
- Is able to deal with clients in a diplomatic way, on the phone and in person.
- Takes a great pride in their work.
- Is keen to expand their knowledge and embrace alternative methods.
- Is prepared to give that extra bit of effort.

The preferred experience for this position:

- Macromedia Dreamweaver
- HTML
- CSS Style Sheets
- ASP
- VBScript
- JavaScript
- Graphic manipulation package
- An SQL Database
- The use of Microsoft Office products, such as Word, Excel, Access, Outlook



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- Excellent use of the English language, both written and spoken as this is essential for the development of websites for us.

Additional experience we would prefer for this position:

- Visual Basic for Applications (VBA)
- Adobe PhotoShop, Adobe Illustrator, Macromedia Fireworks, Macromedia Flash
- Microsoft SQL Server, Microsoft Access, MySQL
- XML
- Application and database design skills.
- Some knowledge of graphic design
- Project management, small or large
- The use of PowerPoint

Additional information:

- This position is based at Edge Impact office premises.

If you would like to apply for this position, please provide the following:

- Whether you are looking for a permanent, contract or temporary position and what salary or hourly / daily rate you are looking for.
- Your Curriculum Vitae including:-
 - Educational Qualifications and the full contact details of the organisations you attended.
 - Work experience including names and addresses of businesses and the complete dates of employment.
 - Reference contacts
 - Any written references you may have.
- Your status/right to live and work in the UK.
- A rating between 0 and 10 for each item listed under preferred experience above.
- Any examples of your work including coding.
- What you personally enjoy working at the most.
- Your best and worst qualities.
- Any other relevant information not included above.
- Why you think you are most suited for this position.

“If you work for the company, the company works for you”